



#equippedforlife

The
Westgate School

Pupil Premium Policy

Date Approved by HT: January 2023

Date for Revision: September 2023

1. Statement of Principles

- 1.1 As a school, our priorities are driven by the needs of our learners. These are identified through the processes of self-evaluation and student-voice which are then reflected in how we support our students.
- 1.2 All students at The Westgate School, including students who are disadvantaged, are supported and challenged to meet their needs and allow them to make maximum progress.
- 1.3 This Pupil Premium Policy complies with The Westgate School's funding agreement and articles of association.
- 1.4 This Pupil Premium Policy complies with statutory expectations from central government regarding Pupil Premium funding.

2. Roles and Responsibilities

- 2.1 It is the responsibility of all members of staff at The Westgate School to ensure that they are aware of the statutory expectations regarding Pupil Premium funding whilst similarly complying to The Westgate School's policies and procedures.
- 2.2 All stakeholders within the school are responsible for supporting our disadvantaged students with their learning and have a direct role and responsibility in ensuring the implementation and execution of the Pupil Premium Policy.
- 2.3 All areas of the student's school life have been adapted to ensure that they are supported academically, socially and emotionally to allow them to have a positive learning environment to thrive.

2.4 Governors:

- 2.4.1 The Governors of The Westgate School are responsible for holding the Head Teacher to account for the implementation of the Pupil Premium Policy. Their responsibilities include, but are not limited to:
 - 2.4.1.1 *Ensuring that The Westgate School is using Pupil Premium funding appropriately, in line with the rules set out in the conditions of grant.*
 - 2.4.1.2 *Monitoring the attainment and progress of students eligible for Pupil Premium funding, in conjunction with the Head Teacher, to assess the impact and effectiveness of the school's use of the funding.*
 - 2.4.1.3 *Monitoring whether the school is ensuring value for money in its use of the Pupil Premium and challenging the Head Teacher to use Pupil Premium funding in the most effective way.*
 - 2.4.1.4 *Setting the school's ethos and values around supporting disadvantaged members of the local community.*

2.5 Virtual Head Teacher:

- 2.5.1 Virtual Head Teachers are responsible for managing Pupil Premium funding for children looked after by a Local Authority and allocating it to schools. Their responsibilities include, but are not limited to:

2.5.1.1 Identifying the eligible Looked-After Children and informing the Local Authority.

2.5.1.2 Making sure methods for allocating and spending ensure that Looked-After Children benefit without delay.

2.5.1.3 Working with educational settings to put together a personal education plan for Looked-After Children and agree how Pupil Premium funding will be spent to meet the need identified in this plan, whilst ensuring that the funding is spent in the manner agreed.

2.5.1.4 Demonstrating how Pupil Premium funding is raising the achievement of Looked-After Children.

2.5.1.5 Promoting the educational achievement of all Looked-After Children by the Local Authority that they work for.

2.6 Head Teacher:

- 2.6.1 The Head Teacher will ensure that the Pupil Premium Policy is in place which ensures that disadvantaged and vulnerable students are supported academically, socially and emotionally to allow them to have a positive learning experience that leads to academic success.

2.7 Senior Leadership Team:

- 2.7.1 The Senior Leadership Team at The Westgate School are responsible for reading, understanding, and implementing the Pupil Premium Policy whilst ensuring that their areas of responsibility adhere to the statement of principles outlined in this policy.

2.8 Pupil Premium Coordinators:

- 2.8.1 The Pupil Premium Coordinators at The Westgate School are responsible for reading, understanding, and implementing the Pupil Premium Policy whilst ensuring that their areas of responsibility adhere to the statement of principles outlined in this policy and job description regarding Pupil Premium responsibility.

2.9 Teaching Staff:

- 2.9.1 Teaching staff involved at The Westgate School are responsible for reading, understanding, and implementing the Pupil Premium Policy.
- 2.9.2 Teaching staff at The Westgate School will set high expectations for all students including those eligible for the Pupil Premium to fulfil and exceed their potential.
- 2.9.3 Teaching staff at The Westgate School will identify Pupil Premium students whose attainment is not improving in response to interventions funded by the Pupil Premium fund and highlight these individuals to the Senior Leadership Team and Pupil Premium Coordinators.
- 2.9.4 Teaching staff at The Westgate School will sharing effective practice with other school staff regarding Pupil Premium.

2.10 Support Staff:

- 2.10.1 Support staff involved at The Westgate School are responsible for reading, understanding, and implementing the Pupil Premium Policy.
- 2.10.2 Support staff at The Westgate School will set high expectations for all students including those eligible for the Pupil Premium to fulfil and exceed their potential.
- 2.10.3 Support staff at The Westgate School will identify Pupil Premium students whose attainment is not improving in response to interventions funded by the Pupil Premium fund and highlight these individuals to the Senior Leadership Team and Pupil Premium Coordinators.
- 2.10.4 Support staff at The Westgate School will sharing effective practice with other school staff regarding Pupil Premium.

2.11 Administrative Staff:

- 2.11.1 Administrative staff involved at The Westgate School are responsible for reading, understanding, and implementing the Pupil Premium Policy.
- 2.11.2 Administrative staff at The Westgate School will set high expectations for all students including those eligible for the Pupil Premium to fulfil and exceed their potential.
- 2.11.3 Administrative staff at The Westgate School will identify Pupil Premium students whose attainment is not improving in response to interventions funded by the Pupil Premium fund and highlight these individuals to the Senior Leadership Team and Pupil Premium Coordinators.
- 2.11.4 Administrative staff at The Westgate School will sharing effective practice with other school staff regarding Pupil Premium.

3 Pupil Premium

- 3.1 The Pupil Premium grant is additional funding allocated to publicly funded schools to raise the attainment of disadvantaged students and support students with parents in the armed forces.

- 3.2 The eligibility of students is detailed below:

3.2.1 Ever-6 Free-School Meals

3.2.1.1 *Students recorded in the most recent school census who are known to have been eligible for Free-School Meals at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance). This includes students first known to be eligible for Free-School meals in the most recent census. It does not include pupils who received universal infant Free School Meals but would not have otherwise received free lunches.*

3.2.2 Looked-After Children

3.2.2.1 *Students who are in the care of, or provided with accommodation by, a Local Authority in England or Wales.*

3.2.3 Post-Looked-After Children

3.2.3.1 *Students recorded in the most recent census and alternative provision census who were looked after by an English or Welsh local authority immediately before being adopted, or who left Local Authority care on a special guardianship order or child*

arrangements order. This also includes children adopted from state care or equivalent from outside England and Wales.

3.2.4 Ever-6 Service Children

3.2.4.1 Students with a parent serving in the regular armed forces and students who have been registered as a 'Service Child' in the school census at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance). This includes those first recorded as such in the most recent census. This also includes students in receipt of a child pension from the Ministry of Defence because one of their parents died while serving in the armed forces.

3.3 The table stipulates the amount received for each eligible student:

3.3.1

Criteria for Pupil Premium Eligibly	Amount per Student
Pupils in Year 7 to Year 11 recorded as Ever 6 Free-School Meal.	£1035
Looked-After Children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English Local Authority.	£2530
Children who have ceased to be looked after by a Local Authority in England and Wales because of adoption, a special guardianship order, a child arrangement order or a residence order.	£2530
Pupils in Reception to Year 11 recorded as Ever-6 Service Child or in receipt of a child pension from the Ministry of Defence.	£335

4 Pupil Premium Strategy

4.1 The Westgate School will use the grant to support Pupil Premium students with a range of different abilities to narrow any achievement gaps between them and their peers.

4.2 We also recognise that not all students eligible for Pupil Premium funding will have lower attainment than their peers. In such cases, the grant will be used to help improve students' progress and attainment so that they can reach their full potential.

4.3 There are many ways that we use the funding at The Westgate School, here are some examples of how the school uses the grant that includes, but are not limited to:

4.3.1 Removing any barriers that students may face on a day-to-day basis i.e. uniform, resources and equipment.

4.3.2 Funding extra one-to-one or small-group academic or pastoral support.

4.3.3 Funding educational trips and visits.

4.3.4 Funding bespoke revision strategies and interventions to improve attendance.

4.3.5 Funding the employment of additional staff to keep our group sizes as low as possible.

4.4 The Pupil Premium Policy sets out examples of support afforded to Pupil Premium students, but more information can be found in the 'Pupil Premium Strategy Statement' specific to each academic year on the school website as per statutory expectations.

5 Evaluating Impact

- 5.1 All interventions associated with Pupil Premium will be monitored closely and reviewed dependent on the impact made.
- 5.2 The interventions used will be recorded and reviewed in the 'Pupil Premium Strategy Statement' specific to each academic year and can be located on the school website as per statutory expectations.

6 Monitoring Arrangements

- 6.1 This policy will be reviewed every academic year in the autumn term by the Assistant Head Teacher who is responsible for 'Pupil Premium' in conjunction with the Pupil Premium Coordinators. At every review, it will be approved by the Head Teacher and shared with the Governors.
- 6.2 This policy will be reviewed by the Local Governing Board on an annual cycle to be updated with funding arrangements and any changes to national policy.

7 Links with Policies

- 7.1 This policy and the Pupil Premium funding applies to all students that are eligible regardless of their gender, ethnicity, ability, disability, religion or nationality. All students will be provided with the same opportunities to allow them to make maximum progress.
- 7.2 This Pupil Premium Policy is linked to, but not exclusively or extensively, to The Westgate School's:
 - 7.1.1 *Parent's Handbook*
 - 7.1.2 *Staff Code of Conduct*
 - 7.1.3 *Staff Handbook*
 - 7.1.4 *Safeguarding and Child Protection Policy*