



#equippedforlife

The
Westgate School

Uniform Policy

Approved by: Mr. J Gargan (*Head Teacher*)

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Contents

1. Aims.....	3
2. Our school's legal duties under the Equality Act 2010.....	3
3. Expectations for school uniform	4
3.1 Our school's uniform.....	4
3.2 Breaches of our Uniform Policy – Holding Bay	5
3.3 Purchasing the uniform:.....	5
3.4 PE Kit.....	6
PE Kit – Boys:.....	6
PE Kit – Girls (Optional Items):	6
3.5 Pricing (as of 2025/2026)	7
3.6 Financial Support.....	7
3.7 Second-hand Uniform	7
4. Sixth Form Dress Code	7
5. Expectations for our school community	8
5.1 Pupils	8
5.2 Parents and carers.....	8
5.3 Staff	8
5.4 Governors.....	9
5. Monitoring arrangements.....	9
6. Links to other policies	9

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing entire uniforms based on sex (with the exemption of sportswear and school blazers), to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs are comparable for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a conservative manner that is appropriate for school
- Allow pupils to wear religious items of clothing specified within this policy
- Allow for discussions around adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr. Crossingham, Mr. Nosworthy or Mrs. Nagpal, who can answer questions about the policy and respond to any requests.

3. Expectations for school uniform

3.1 Our school's uniform

Compulsory Boys uniform (Years 7 – 11):

- Navy blue blazer with badge (Westgate Emblem) - Branded item
- Blue and White Chequered School Shirt with long or short sleeves – Branded Item
- Charcoal grey tailored trousers
- Plain black socks (No emblems or badges)
- Plain black, polishable leather shoes – Laced or slip-on (black laces and black stitching)
- Plain Navy or Black outdoor coat (any logos must be able to be covered by the palm of the hand)

Compulsory Girls Uniform (Years 7 – 11):

- Navy blue blazer with badge (Westgate Emblem) - Branded item
- Plain white revere collar blouse.
- Navy & Grey Tartan Skirt (No shorter than 5cm above the knee) - Branded Item OR Charcoal grey tailored trousers
- Plain black socks (No emblems or badges)
- Plain, natural or black tights
- Plain black, polishable leather shoes – Laced or slip-on (black laces and black stitching)
- Plain Navy or Black outdoor coat (any logos must be able to be covered by the palm of the hand)

Optional Items:

- Branded school jumper can be worn in addition to the school blazer, but not in place of it.

General Appearance:

- Facial piercings are NOT permitted to be worn.
- ONE pair of plain stud or sleeper earrings only in ear lobes.
- Boots are NOT permitted to be worn with skirts.
- Hooded tops and tracksuit tops are NOT permitted to be worn.
- Tracksuit bottoms are NOT permitted to be worn.
- Leggings and flared trousers are NOT permitted to be worn.
- Ankle warmers are NOT permitted to be worn.
- Hair accessories MUST conform to the school colours – Grey, Navy Blue, Black, or White.
- False or acrylic nails are NOT permitted.
- False eyelashes are NOT permitted.
- Only white t-shirts are to be worn under shirts/blouses.
- Lines/patterns cut into hair are NOT permitted to be worn.
- Hats, Durags, and Bandanas are NOT permitted to be worn.

Religious Jewellery / Accompaniments:

Pupils are permitted to wear:

- Compulsory items of religious jewellery (EG: A kara, Hindu strings, Star of David pendant).

Permitted Religious Headwear:

- Navy Blue / Black Headscarf.
- Turban.
- Kippahs/Yarmulkes (Navy Blue, Black, or White).

3.2 Breaches of our Uniform Policy – Holding Bay

The Westgate School is committed to maintaining high standards of uniform across the school. Any pupil who does not comply with the uniform policy will be placed in the Holding Bay until the issue is resolved.

Resolution may be achieved by the pupil complying with the uniform policy, a parent / carer providing the required item at school, or, where appropriate, the pupil returning home to address the issue before returning to school.

If the matter cannot be resolved on the same day, the pupil will remain in the Holding Bay for the duration of the school day. A uniform slip will be issued to take home, outlining the date of the sanction and the item(s) in breach of the policy.

Where parents or carers notify the school in advance of a uniform issue, a one-day 'Uniform Let' may be issued. This is a temporary, time-limited measure intended to allow the issue to be resolved and does not constitute an ongoing exemption.

Following the expiry of the Uniform Let, any pupil who remains out of compliance will be required to attend the Holding Bay, where they will access lessons remotely via Microsoft Teams until the issue has been addressed.

Uniform Lets are issued in the form of a purple lanyard, which must be worn at all times. Failure to wear the lanyard will result in the pupil being returned to the Holding Bay.

3.3 Purchasing the uniform:

Parents and carers can purchase branded items from www.schoolcoloursdirect.co.uk, where an account creation will be required. Once the school is selected, parents / carers can purchase the blazer, skirt, boys shirts and jumper.

Female - White reverse collar blouse. This can be purchased at retailers with school sections on offer. Below are a selection of recommended retailers:

[John Lewis Girls' Open Neck Short Sleeve School Blouse, Pack of 2, White](#) (14.00 -pack of 2)

[Everyday Girls 3 Pack Reverse Short Sleeve School Blouse - White | Very.co.uk](#)(From £12- Pack of 3)

[2pk Girls' Cotton Blend School Blouses \(2-18 Yrs\) | M&S Collection | M&S \(marksandspencer.com\)](#)(£15- Pack of 2)

[Girls 2 Pack White School Blouses \(8-16yrs\) - Matalan](#) (£10-Pack of 2)

[Blue Max Banner Girl's Reverse Twin Pack Short Sleeve School Blouse, White, 34" Chest : Amazon.co.uk: Fashion!](#)£14.50- Pack of 2)

[Winterbottom's Girls' Slim Fit Short Sleeve Reverse Collar Blouses 2 Pack - White | Winterbottom's School Blouses | School Uniform Shop](#)(18.00- Pack of 2)

[GIRLS White Reverse Collar Blouse \(uniform-direct.com\)](#)(£8)

[\(Pack of 2\) Girls School Blouse 3-18 Years Shirt Non Iron Reverse Collar Open Collar Short Sleeve White : Amazon.co.uk: Fashion!](#)(£18.95- Pack of 2)

3.4 PE Kit

From September 2026, UK Secondary Schools should not require more than 3 compulsory branded school uniform items. To support this, adjustments have been made to our School PE Kit. From September 2026, parents and carers have the option to purchase any of the optional items listed below.

PE Kit – Boys:

- Essentials Polo Shirt (Optional)
- APTUS Football Shorts (Optional)
- Essentials Multisport Top (Optional)
- Essentials Training Pant (Optional)
- Essentials ¼ Zip Top (Optional)
- S-Cut Boys Trousers (Optional)
- Performance Coolmax Socks (Optional)

PE Kit – Girls (Optional Items):

- Essentials Polo Shirt (Optional)
- APTUS Female Training Shorts (Optional)
- APTUS Female Leggings (Optional)
- Essentials Multisport Top (Optional)
- Essentials Training Pant (Optional)
- Essentials ¼ Zip Top (Optional)
- Performance Coolmax Socks (Optional)

Parents choosing not to purchase the optional items above, must ensure their child is provided with the following items for PE Lessons:

1. Suitable Sports Trainers (Any Colour) – No Plimsols or High Ankle Trainers (EG: Nike Air Jordans).
2. Black Shorts (Knee Length) or Black Tracksuit Bottoms
3. Black T-Shirt
4. Plain Black Sweatshirt / Tracksuit Top
5. Plain Black Sports Socks

Please note that for hygiene reasons, pupils are not permitted to participate in PE Lessons in any items of their normal school uniform.

Pupils who fail to adhere to PE Uniform expectations will be sanctioned in line with our Behaviour and Engagement Policy.

Parents and carers can purchase all branded PE items from www.swischoolwear.co.uk where an account will again need to be created.

For all pupil premium pupils, parents and carers will need to contact our Pupil Premium Coordinator via homeschoolcomms@westgate.slough.sch.uk who will initiate the order on their behalf.

3.5 Pricing (as of September 2026)

- Branded Blazer both Male and Female fit – from £39.95

3.6 Financial Support

As a school, we recognise that some families will require support in meeting these expectations. As a result, the school may be able to facilitate a payment scheme in order to spread the cost for any branded items. Please contact finance@westgate.slough.sch.uk to discuss different option available.

3.7 Second-hand Uniform

The school will also provide an option of second-hand branded items made available to parents/carers and pupils. Each item is costed at £2.50 and can be acquired through reception upon request. Please note the stock available is subject to availability and we cannot guarantee that all items and sizes will be available at all times.

Parents can also collect these by getting in touch with [Slough Information and Services Guide | Uniform Express - Slough School uniform \(sloughfamilyservices.org.uk\)](https://www.sloughfamilyservices.org.uk)

Second Hand Uniform is also held at Divine Charity Shop, opposite Teddy Toy Town Slough Observatory. More details at [UNIFORM EXPRESS \(animationexpressions.com\)](https://www.animationexpressions.com)

4. Sixth Form Dress Code

Trousers	Tailored trousers are permitted, either individually or as part of a suit.
Skirts and Dresses	Should be formal/tailored and around knee length
Tops/shirts/blouses	Tops should be what you would find in a formal professional setting without the presence of logos and ensuring that an inappropriate amount skin is not showing.
Jackets/Blazers	Should be tailored if you want to wear one or professional looking cardigans are acceptable
Shirts/Ties	Buttoned dress shirts must include a collar. Ties are to be worn with shirts.
Jumpers	Smart plain jumpers may be worn over a collared shirt, but these must not include excessive branding of any kind. Turtlenecks are permitted.
Blazers/Suit Jackets	A blazer or jacket are not essential but are more than acceptable.
Shoes	Formal footwear is to be worn, nothing that could be deemed as trainers or canvas footwear.
Jewellery	Discrete jewellery
Hairstyles	Unnatural hair colours and patterns are not permitted. Metal combs or other metal styling items must not be brought to school.
Make Up	Discrete natural makeup is permitted.
Denim, leather, hoodies, casual suede (coats, jackets, shirts, trousers) are not considered professional / business wear.	

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr. T Crossingham tjc@westgate.slough.sch.uk, Mr. S Nosworthy, Deputy Headteacher: stn@westgate.slough.sch.uk, or Mrs. A Nagpal, Assistant Headteacher: arc@westgate.slough.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

All staff have a responsible to check and challenge pupil adherence to our School Uniform Policy. Teaching staff will address uniform infringements at the classroom door before pupils enter their lesson. Patrol, Duty, and Corridor Staff will insist that all uniform infringements are addressed promptly. Pupils must correct uniform immediately when asked to do so.

Staff will closely monitor pupils to ensure they are in correct uniform. Staff will provide all pupils and families the opportunity to comply with this Uniform Policy, but will follow the school's Behaviour and Engagement Policy where this is not adhered to.

Ongoing breaches of our uniform policy will result in an escalation of school sanctions.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by retendering contracts at least once every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Mr T Crossingham, Mr Nosworthy and Mrs Nagpal. At each review, it will be approved by full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy